Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USAID (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data		2022Thru06-30						
	2017	2018	2019	202	0 202		2022 1 nru06-30						
Number of Complaints Filed	19	30	25	29	31		33						
Number of Complainants	18	30	25	26	29)	33						
Repeat Filers	1	0	0	3	2		0						
Complaints by Dasis			ve Da	ta									
Complaints by Basis		Pre	vious I	Fiscal `	Year I	Data							
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2017	2018	2019	2020	2021	2022Thru06- 30						
Race		6	14	13	15	16	10						
Color		1	5	7	7	6	8						
Religion		0	3	2	2	3	10						
Reprisal		6	13	11	16	20	18						
Sex		8	18	16	12	12	9						
PDA		1	1	1	1	0	0						
National Origin		0	8	5	6	5	4						
Equal Pay Act		0	0	0	0	0	0						

Age	1	10	10	8	7	6
Disability	2	8	3	6	6	14
Genetics	0	0	0	0	0	6
Non-EEO	0	1	2	2	2	3
		ı	Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru06- 30
Appointment/Hire	1	0	0	0	7	0
Assignment of Duties	2	1	8	4	3	3
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	1	0	0	1
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	1
Perf. Eval./ Appraisal	2	5	1	0	6	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	3	5	4	10
Sexual	1	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	2	1	1	0	3
Promotion/Non-Selection	0	3	1	5	10	5
Reassignment						
Denied	0	0	0	0	0	2

Directed		1	0	1	1	0	0
Reasonable Accommodation I	Disability	7 2	3	0	2	1	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		1	2	0	4	1	2
Terms/Conditions of Employn	nent	0	4	3	7	4	6
Time and Attendance		1	1	0	2	0	2
Training		0	0	0	0	0	5
Other							
User Defined - Other 1		1	3	3	0	0	0
User Defined - Other 2		0	1	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	para	tive	Data	
Processing Time	P	revious	Fiscal '	Year	Dat	a	2022Thru06-
	2017	2018	2019	20	20	2021	30
Complaints pending during fis	cal year						
Average number of days in investigation	0	319.93	310.80	219	0.07	149.70	153.14
Average number of days in final action	163.60	313.00	129.78	111	.50	37.26	33.60
Complaint pending during fisc	al year v	where he	aring w	as rec	ques	ted	
Average number of days in investigation	0	286.43	332.33	332.33 246.57		151.25	162.88
Average number of days in final action	0	0	81.67	48	.42	28.82	11.33
Complaint pending during fisc	al year v	where he	aring w	as no	t req	uested	
Average number of days in investigation	0	353.43	260.56	60.56 146.8		147.93	145.20

Average number of days in final action	163.60	31	13.0	0	226.	.00	20	1.6	54	48.	88	5.	3.62	
						(Con	ıpa	rat	ive	Dat	a		
Complaints Dismissed by A	gency		Pre	vio	us I	Fisc	cal `	Yea	ar E	ata	ı	2022Thru06-		
		20	017	20)18	20)19	20	20	20	21	•	30	
Total Complaints Dismissed b Agency	У		1		2 5		5	2	4	2	2		6	
Average days pending prior to dismissal	1		32 224		24	10	07	9	8	4	8		59	
Compla	ints Wi	thdrawn by Complaina							ant	S				
Total Complaints Withdrawn Complainants	by		1		2	1 2			2	2	2		2	
						C	Com	pa	rati	ve l	Data	a		
Total Final Agency Action	ons		Pre	vio	us F	isc	cal Y	Yea	r D	ata	ı	20227	Thru06-	
E' 1' D' ' ' '		20	17	17 2018 2019		19	2020		20	21	20			
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminat	ion					(Com	ıpa	rati	ive Data				
Rendered by Basis			Pre	evi	ous .	Fis	cal	Ye	ar l	Dat	a	2022	Thru06-	
Note: Complaints can be filed		20	017	2	018	2019		2020		2021			30	
alleging multiple bases. The state the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

National Origin		0	0		0				0		0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											ı	
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0 0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			a									
Findings of Discrimination	Previous Fiscal Year Data 2022Thi											Γhru06-
Rendered by Issue	20	17	20)18	20)19	20)20	20	21	30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0			
Training	0	0	0	0	0	0	0	0	0	0	0	0			
Other - User Define															
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0			
		Comparative Data													
Pending Complaints Filed in Previous Fiscal Years by Status	Ì	Previous Fiscal Year Data								2022	Thru06-				
Trevious riscar rears by Status	Ì	2017		2018		2019		2020	2	021		30			
Total complaints from previous Fisca Years	1	32	Ì	31		42		21		16	16				
Total Complainants		30	Ì	29	Ì	40		19		13		12			
Number complaints pending															
Investigation		13		9		6		0		0	0				
ROI issued, pending Complainant's action		0		1		1		1		0		0			
Hearing		25	Ì	20		32		20		15	15				
Final Agency Action	Ì	6	Ì	6	Ì	4		0		1		0			
Appeal with EEOC Office of Federal Operations		0		0		0		8		10		14			
						Con	np	arat	ive	e Da	ta				
Complaint Investigations		Pr	·ev	vious	Fi	iscal	Y	ear l	Da	ta	2022	Thru06-			
	İ	2017		2018		2019		2020		021	70				
Pending Complaints Where Investigations Exceed Required Time Frames	;	17		6		7		0		0		0			